

***Staple Hill Primary School
Pupil Premium Plan 2018-19***



Learning Together to make a Positive Difference

Staple Hill Primary School Pupil Premium Strategy 2018-19

At Staple Hill Primary, we are dedicated to securing the best education for each individual pupil so that they reach their full potential, academically and socially. We demand high expectations for all pupils and continually strive to ensure that no pupil is left behind in their learning. Our school values underpin our learning culture. At Staple Hill Primary, to make a positive difference we:

- learn together/are collaborative
- are respectful
- are kind
- are responsible
- are positive

The school serves the ward of Staple Hill which has been identified as having high levels of child poverty. In evaluating how to spend the Pupil Premium allocation, we look at the barriers faced by disadvantaged pupils in the context of our school and focus spending on addressing these barriers to learning. The strategies and resources are adapted to meet the needs of each pupil and address the barriers that may be unique to their particular circumstance. In order to facilitate this, we are committed to building the capacity and expertise of all staff to enable us to provide a highly personalised programme of support which allows each child to reach their full potential.

Our target key outcome is to diminish the differences in achievement between disadvantaged pupils and others by using our Pupil Premium allocation effectively.

At Staple Hill Primary, our focus is to remove the differences in attainment for these pupils and provide them with every opportunity to catch up and attain as well as the less disadvantaged pupils, as well as raise their aspirations and inevitably life chances.

In order to diminish the differences between disadvantaged pupils and others, we will ensure that:

- A high profile is given to disadvantaged pupils through the use of our SMARTER strategy
- All staff are accountable for the progress of disadvantaged pupils
- Pupil Premium funding is used to target the specific barriers holding children back
- Catch up and booster programmes are in place to accelerate progress of all disadvantaged pupils

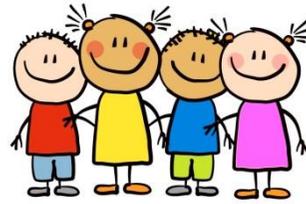
The progress and attainment of all pupils at Staple Hill Primary is carefully tracked and analysed using a wide evidence base which is triangulated in order to draw conclusions and develop action plans. The evidence includes rigorous monitoring in the form of lesson observations; learning walks; book scrutiny; pupil conferencing; pupil progress meetings and data analysis. Accountability is secured through appraisal, three termly data drops and Pupil Progress Meetings when Senior Leaders discuss data, progress and learning barriers and pastoral needs for each pupil with Class Teachers and examine next steps to secure accelerated progress for each individual. We also work very closely with parents/carers, the LA and local cluster schools.

Our funding priorities for 2018 - 2019 identify four key areas which, through rigorous improvement, will address the barriers to learning identified for our Pupil Premium pupils:

1. **Academic**
2. **Attendance**
3. **Raising aspirations of our pupils**
4. **Improving Behaviour for Learning & Wellbeing**

Outlined below are areas of support for disadvantaged pupils that are currently identified to ensure the four key areas are addressed. This Pupil Premium Plan will be due for review September 2019. All evidence used can be found in links at the end of the document.

The Pupil Premium [PP] is additional monies given to schools to support pupils who are considered disadvantaged. The chosen measure for this is the entitlement of Free School Meals within the past 6 years. Our current funding is **£114,940** in total. The funding per child is £1300, £1900 [for PP Plus pupils] and £300 [Children in Service]. Estimated costs have been allocated as outlined in the 2018-19 PP Budget document, although spending is subject to change as additional barriers to learning emerge. This funding may also be topped up, in order to further meet the needs of disadvantaged pupils.



Supporting the Whole Child

Green Provisions

Provisions supporting pupils' academic progress and securing Quality First Teaching e.g. one to one tuition, homework club, attendance support, booster groups, etc.

Blue Provisions

Provisions supporting pupils' enrichment/engagement activities and parental engagement; improving attendance e.g. Family Link Mentors, family learning, breakfast club, after-school clubs, trips, Y6 camp, etc.

Purple Provisions

Provisions for pupils' social, emotional and mental health and wellbeing as well as focusing on raising aspirations and improving Behaviour for Learning e.g. Behaviour Support, Play Therapy, Art Therapy, Nurture groups, etc.

Barrier: Lower aspirations of disadvantaged children.

Action: Regular Reading /Phonics Intervention from Reading Assistants for identified target children.

Approx. Cost: £TBC (2 x Reading Assistants)

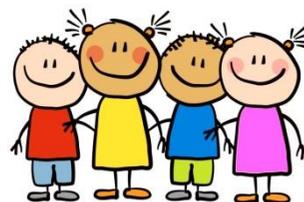
Outcomes/Impact:

- Rise in level of reading attainment and accelerated progress of pupils.
- Increase in number of children passing phonics test at Year 1 and re-sits, where approp, at Y2
- Improved reading fluency, pace and comprehension
- Diminishing differences in reading attainment at end of KS 1 between disadvantaged and Non-disadvantaged group.

Evidence:

'Reading one to one at least 3 sessions per week can improve a child's reading skills by +5 months over 12 weeks.'

[Education Endowment Foundation]



**Supporting the
Whole Child**

Academic

Barrier: Pupils working below age-related expectations in Reading, Writing and/or Maths.

Action: Same day targeted teaching from teacher [TA aerial monitoring, Teacher with guided group and 1:1].

Approx. Cost: £4,484

Outcomes/Impact:

- Improved pupil progress.
- Diminishing differences in R, W & M attainment between disadvantaged and Non-disadvantaged group.
- Rise in numbers of disadvantaged pupils achieving age-related expectations [AREs] in R, W & M in all year groups.

Evidence:

'Evidence indicates that one to one tuition can be effective, on average accelerating learning by approximately five additional months' progress.'

[Education Endowment Foundation]

Barrier: Pupils working below age-related expectations need support of information and communication technologies (ICT).

Action: Purchase desktop computers (plus associated hardware) and Clicker 7 (Literacy Toolkit) programme (plus necessary licenses).

Approx. Cost: £TBC

Outcomes/Impact:

- Children are better able to access and engage in written tasks and demonstrating improved skills, knowledge and understanding of their learning
- Pupils work harder, longer and more efficiently to improve their learning.
- Allows teachers to secure higher quality teaching and learning for pupils using this technology and shaping quality learning tasks that lead to improved progress and engagement

Evidence:

'... technology should be used to supplement other teaching.' 'There is some evidence that it is more effective with younger learners.'

[Education Endowment Foundation]

Barrier: Pupils working below age-related expectations need support from teachers and TAs with good subject knowledge.

Action: Twilight Year of Mathematics Training for all teachers and teaching assistants.

Approx. Cost: £TBC

Outcomes/Impact:

- Improved pupil progress and increased numbers of disadvantaged pupils achieving AREs in Mathematics.
- Diminishing differences in Mathematics attainment between disadvantaged and Non-disadvantaged group.
- Improved confidence around Mathematics in girls and SEN Support pupils

Evidence:

'Subject knowledge CPD is becoming more important as many schools move towards a knowledge-based curriculum ...'

[Professor Daniel Muijs, Ofsted in Schools Week 3/03/18]

<https://schoolsweek.co.uk/ofsted-boss-calls-for-teachers-to-prove-subject-knowledge-to-stay-qualified/>

Barrier: Pupils working below age-related expectations need support from teachers and TAs with good subject knowledge.

Action: Maths SLE supporting Maths Leader and providing Maths planning support for teachers and training alongside Maths Leaders.

Approx. Cost: £3,757.50

Outcomes/Impact:

- Improved pupil progress and increased numbers of disadvantaged pupils achieving AREs in Mathematics.
- Diminishing differences in Mathematics attainment between disadvantaged and Non-disadvantaged group.
- Improved confidence around Mathematics in girls and SEN Support pupils

Evidence:

'Subject knowledge CPD is becoming more important as many schools move towards a knowledge-based curriculum ...'

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**Supporting the
Whole Child**

Academic

Barrier: Children working below age-related expectations in speech and language on-entry to EYFS.

Action: TAs trained in 'Talk Boost' S & L Intervention and lead small groups. Specialist Speech & Language Therapist once fortnightly.

Approx. Cost: £4750 [TA hours to deliver intervention]

Outcomes/Impact:

- Increased attainment and progress of pupils reaching age-related expectation in S&L
- Early intervention
- Increased age-appropriate S & L understanding for target group.

Evidence:

'Overall, studies of oral language interventions consistently show positive benefits on learning, including oral language skills and reading comprehension. On average, pupils who participate in oral language interventions make approximately five months' additional progress over the course of a year.'

[Education Endowment Foundation]

Barrier: Pupils working below age-related expectations need effective assessments and feedback to make rapid progress.

Action: Staff training & cover for leaders to improve subject knowledge and feedback. Purchase of PUMA & PIRA standardised tests.

Approx. Cost: £500 [TA cover] & £2,230 tests

Outcomes/Impact:

- Improved pupil progress.
- Diminishing differences in R, W & M attainment between disadvantaged and Non-disadvantaged group.
- Rise in numbers of disadvantaged children achieving age-related expectations in R, W & M in all year groups.

Evidence:

'Feedback studies tend to show very high effects on learning. +8 months'

[Education Endowment Foundation]



**Supporting the
Whole Child**

Academic

Barrier: Pupils working below age-related expectations in 'Moving & Handling' on-entry to EYFS.

Action: Buy additional resources and increase M & H Interventions and daily activities.

Approx. Cost: £200 (replenish resources)

Outcomes/Impact:

- Increased attainment and progress of pupils reaching age-related expectations in 'M & H' at end EYFS.
- Diminishing differences in attainment of 'M&H' between disadvantaged and Non-disadvantaged.
- Regular opportunities to develop physical movements and gross motor control.

Evidence:

'Overall, the evidence suggests that early years and pre-school intervention is beneficial. On average, early years interventions have an impact of five additional months' progress, and appear to be particularly beneficial for children from low income families.'

[Education Endowment Foundation]

Barrier: Improving the quality of provision for disadvantaged groups.

Action: Improve resources and provisions to ensure disadvantaged pupils have access to appropriate resources to enable them full access to Quality First Teaching.

Approx. Cost: £1000

Outcomes/Impact:

- Individuals are able to access the curriculum more easily through iPads; additional support; specialist learning resources and individual learning tools, as necessary.

Evidence:

Purchase/deployment of needs-appropriate resources has demonstrated improved progress among PP children in relation to equipping them with the resources they need to better access the curriculum and to re-engage in the learning process.

Barrier: A number of pupils struggle to achieve functional literacy [reading and writing] and subsequently underachieve in relation to their peers.

Action: Reading Assistant deliver 'Switch-on Reading and Writing', an intensive 10-week literacy intervention to identified Y2 pupils.

Approx. Cost: £... [DE hours]

Outcomes/Impact:

- Achieve functional literacy for as many Y2 pupils as possible.
- Close the R and W achievement gap for vulnerable children working below Y2 AREs.
- Children become effective, active, independent readers and writers.
- Rise in level of R and W attainment and accelerated progress of Y2 pupils.
- Rise in attainment in R and W at end of KS1.
- Diminishing differences in R and W attainment at end of key stage between disadvantaged and Non-disadvantaged group.

Evidence:

'The programme made a noticeable positive impact. ... on average pupils receiving the intervention would make approximately three additional months' progress over the course of a year compared to similar pupils who did not.'

[Education Endowment Foundation]



**Supporting the
Whole Child**

Academic

Barrier: Despite being able to read fluently and accurately some pupils have difficulty gaining meaning from text.

Action: Training for teachers and TAs from LA Literacy Advisor on using Thinking Hats in Guided Reading and planning quality follow-up/pre-read tasks.

Approx. Cost: TBC

Outcomes/Impact:

- Diminishing differences in R attainment at EOKS2 between disadvantaged and Non-disadvantaged group.
- Rise in numbers of disadvantaged KS2 pupils achieving AREs in R, W and M.
- Close R achievement gap for vulnerable KS2 pupils working below AREs.
- Rise in attainment in reading at EOKS2.

Evidence:

'On average, reading comprehension approaches improve learning by an additional five months' progress over the course of a school year. These approaches appear to be particularly effective for older readers (aged 8 or above) who are not making expected progress.' 'Meta-cognition and self-regulation approaches have consistently high levels of impact, with pupils making an average of eight months' additional progress. The evidence indicates that teaching these strategies can be particularly effective for low achieving and older pupils.'

[Education Endowment Foundation]

'Data gathered from both KS2 and KS3 between 2009 and 2015 showed inference training led to remarkable gains in reading comprehension.'

[What works for children and young people with literacy difficulties, Professor Greg Brooks, 2016.]

Barrier: Appropriate Maths support for underachieving Y6 pupils.

Action: Timestable Rock Stars to improve efficiency in table facts.

Approx. Cost: £? Cost of subscription

Outcomes/Impact:

- Improved pupil progress
- Diminishing differences in attainment in M between PP and National ALL.
- Rise in numbers of disadvantaged pupils achieving EXS & GDS in M.

Evidence:

'... short focused tasks or activities which relate directly to what is being taught, and which are built upon in school, are likely to be more effective than regular daily homework.'

[Education Endowment Foundation]



Supporting the Whole Child

Academic

Barrier: Reading fluency in Year 6 pupils.

Action: Hire an additional Reading Assistant to listen to readers in Y6 and improve their fluency every afternoon.

Approx. Cost: £540(KP additional hours w. Y6)

Outcomes/Impact:

- Improved Y6 pupil progress
- Diminishing differences in attainment in Reading between Y6 PP and Y6 Non-PP group.
- Rise in numbers of Y6 disadvantaged pupils achieving EXS/GDS in R.

Evidence:

'... short focused tasks or activities which relate directly to what is being taught, and which are built upon in school, are likely to be more effective than regular daily homework.'

[Education Endowment Foundation]

Barrier: PP pupils across the school are underperforming.

Action: PP Review of current provisions and pupil outcomes

Approx. Cost: £??

Outcomes/Impact:

- PP monitoring is robust and thorough and leads to improved outcomes.
- Diminishing differences in attainment in Reading, Writing and Maths between PP and Non-PP group.

Evidence:

'Since their introduction in 2013 pupil premium reviews have helped hundreds of schools to refine their work with disadvantaged pupils and spend the pupil premium more effectively. Good pupil premium reviews are normally associated with improved pupil outcomes.'

[Effective pupil premium reviews

A guide developed by the Teaching Schools Council, NCTL. February 2018]

Barrier: Gaps in knowledge and skills in Reading, Writing and Maths for Y6 pupils.

Action: Two additional enrichment teachers (Art and Textiles) to teach Orchid and Poppy 2 hours a week in order to release class teacher to lead one to one and small group booster sessions to support groups in Y6 classes focusing on immediate gap teaching, addressing misconceptions and improving written work. This allows focused teaching for Y6.

Approx. Cost: £6,080

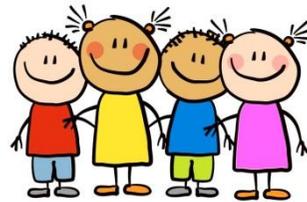
Outcomes/Impact:

- Improved pupil progress
- Diminishing differences in attainment in R, W & M between PP and Non-PP group.
- Rise in numbers of disadvantaged pupils achieving AREs in R, W and M.

Evidence:

'Many schools used one-to-one tuition or intervention classes and these were successful when they were taught by well-qualified and specialist teachers, time-limited and linked to day-to-day teaching. It was also important that the timetabling of these interventions didn't have a negative impact on other areas of pupils' learning. One secondary school used specialist teachers to teach small groups of pupils who were underachieving in a specific aspect of English or maths, such as the use of apostrophes. The pupils attended regular intensive sessions for a short period with a specialist teacher before quickly returning to normal lessons.'

[Secrets to success: How to spend the Pupil Premium, SecEd, 2013]



Supporting the Whole Child

Academic

Barrier: Appropriate Maths pre-teaching for underachieving Y6 pupils.

Action: Before-school Maths pre-teaching (daily 30 mins).

Approx. Cost: £950 (SJ additional time)

Outcomes/Impact:

- Improved pupil progress
- Diminishing differences in attainment in M between PP and National ALL.
- Rise in numbers of disadvantaged pupils achieving EXS & GDS in M.

Evidence:

'... short focused tasks or activities which relate directly to what is being taught, and which are built upon in school, are likely to be more effective than regular daily homework.'

[Education Endowment Foundation]

Barrier: Developing teacher Best Practice to accelerate pupil achievement.

Action: Purchase IRIS Connect, a filming suite which allows recording of lessons so teachers can reflect and develop practice. Improved practice leads to higher impact on learning.

Approx. Cost: £2000

Outcomes/Impact:

- Improved pupil progress
- Reflective teachers, improving their teaching by consistently and effectively using key teaching strategies

Evidence:

Five strategies identified as having relatively strong evidence for effectiveness in supporting pupils with SEND: scaffolding, explicit instruction, cognitive and metacognitive strategies; flexible grouping and use technology.

[Education Endowment Foundation]

Barrier: Parents reluctant to engage with school.

Action: Contracted Parent Support Worker [Ali Dawes] to work with families and mentor individual children. PSW part of Safeguarding Team and lead on aspects of Child Protection and SAFeh's.

Approx. Cost: £9,507 [1 x out-of-class f/t, AD]

Outcomes/Impact:

- Increased confidence and engagement of families in need. Enabling access to required services including financial support; parenting workshops; food vouchers; welfare support and signposting to LA services.
- Families supported by collaboration with SENCo and Safeguarding Lead to ensure appropriate access to services from a range, depending on needs [SAF].
- Targeted families more engaged with school and actively seek support and advice when required thereby strengthening links between home and school.
- Individual children's attendance is increased and sustained.
- Parents attend Parenting Workshops and Family Learning and subsequently gain access to further ongoing support e.g. English/Maths Workshops and Adult Learning.
- Family Link Mentors facilitate breakfast and uniform subsidy by liaising with families and staff to identify children in need.
- Parents/Carers demonstrate raised aspirations for their children.
- AD attend/lead CP, SAFeh & TAC meetings, and liaise with Social Care, parents & school Safeguarding Team, as necessary.

Evidence:

'On average, Social and Emotional Learning interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself (four months' additional progress on average.)'

'Two recent meta-analyses from the USA suggested that increasing parental involvement in primary and secondary schools had on average 2-3 months positive impact.'

[Education Endowment Foundation]

Barrier: Improving the quality of provision for disadvantaged groups.

Action: Extra-curricular after-school sports and other activities subsidised to ensure access for all pupils.

Approx. Cost: £606

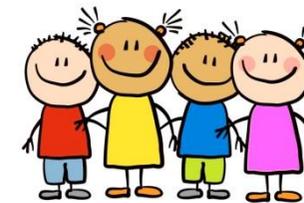
Outcomes/Impact:

- Raise aspiration, motivation and engagement.
- Rise in uptake of children taking part in after-school sport and activities.
- Increase in skills and self-esteem of individuals.
- Provide a range of opportunities to children who would not otherwise be able to partake in them.
- Provide a range of opportunities and equal access for all children and promote healthy active lifestyles.
- Provide additional after-school care to support Parents/Carers.

Evidence:

'Specific arts activities have been linked with benefits on particular outcomes. For example, there is some evidence of a positive link between music and spatial awareness. Wider benefits on attitudes to learning and well-being have also consistently been reported.'

[Education Endowment Foundation]



**Supporting the Whole
Child**

Enrichment/Engagement

Barrier: Pupils at risk of PEX (permanent exclusion).

Action: Commission Impact Mentoring programme to provide twice weekly mentoring sessions.

Approx. Cost: £3,186

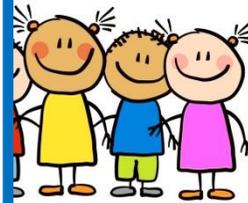
Outcomes/Impact:

- Raise aspiration, motivation and engagement.
- Reduce number of fixed-term exclusions
- build confidence, develop resilience and character

Evidence:

'The impacts of individual programmes vary. Some studies have found positive impacts for pupils from disadvantaged backgrounds, and for non-academic outcomes such as attitudes to school, attendance and behaviour.'

[Education Endowment Foundation]



Supporting the Whole Child

Attendance/Engagement

Barrier: Quality of provision for disadvantaged groups.

Action: School trips and residential visits subsidised to ensure access for all pupils.

Approx. Cost: £640

Outcomes/Impact:

- Raise aspiration, motivation and engagement.
- Inclusion on all trips enable children to take part in activities and experiences that enhance learning, self-esteem and self-confidence.

Evidence:

'Overall, studies of adventure learning interventions consistently show positive benefits on academic learning. On average, pupils who participate in adventure learning interventions make approximately four additional months' progress over the course of a year. There is also evidence of an impact on non-cognitive outcomes such as self-confidence.'

[Education Endowment Foundation]

Barrier: Childcare support for Parents/Carers at start of day. Children start school day hungry.

Action: Extended Breakfast Club signposted to specific families. Subsidy offered to most in need.

Approx. Cost: £1,529

Outcomes/Impact:

- Children in school ready to learn on time, at the start of the school day, and parents supported with child care at start of school day.
- Decrease late attendance thereby increasing progress as children present for all sessions of school day.
- Disadvantaged children get a healthy meal at start of day so 'ready for learning'.

Evidence:

There is a direct correlation between breakfast and school performance among children, based on numerous research findings. 'The findings include how eating, and not eating, breakfast affects academics, brain function, and overall wellness.

Children who do not eat breakfast at home or at school were less able to learn. Hunger can lead to lower math scores, attention problems, and behavior, emotional, and academic problems.'

[Levin, Madeline. "Breakfast for Learning: Scientific research on the link between children's nutrition and academic performance" Food Research and Action Center. Fall 2011. frac.org]

Barrier: Low Attendance of disadvantaged pupil lower than Non-PP Group.

Action: Engage services of Integra Educational Welfare Officer Services [EWO].

Approx. Cost: £857

Outcomes/Impact:

- Decrease in the level of attendance of FSM children below 96%
- Reduction in number of broken weeks
- Higher level of engagement between school and parents with regard to attendance, broken weeks and persistent lateness.
- EWO work with families to improve attendance and signpost support

Evidence:

'In general the higher the percentage of sessions missed across the key stage, the lower the likely level of attainment at the end of KS2'

[The link between absence and attainment at KS2 and KS4, 2012/13]

Barrier: Low Attendance of disadvantaged pupil lower than Non-PP Group.

Action: Provision of alarm clocks for persistently late/absent pupils.

Approx. Cost: £NIL - already purchased

Outcomes/Impact:

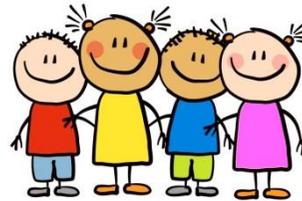
- Rise in level of attendance of disadvantaged children dropping below 96%
- Reduction in number of broken weeks
- Improved engagement between school and parents with regard to attendance, broken weeks and persistent lateness.

Evidence:

'One head bought alarm clocks for persistently late / absent children and - despite the potentially humorous nature of this intervention - improvement followed.'

[Effective use of pupil premium, Kevin Harcombe]

School Attendance Data for 2017-18				
Group	% Attendance	% Lateness @ Close of Register	% Unauthorised Absence	% 6+ Broken Weeks
PP	94.97	0.29	0.99	29% (23 pupils)
Non-PP	95.99	0.11	0.55	20% (45 pupils)
School Attendance Data for 2018-19				
Group	% Attendance	% Lateness @ Close of Register	% Unauthorised Absence	% 6+ Broken Weeks
PP (78)	95.57%	0.12	0.62	27% (21 pupils)
Non-PP (213)	95.59	0.05	1.06	37% (79 pupils)



Supporting the Whole Child

Enrichment/Engagement

Barrier: Improving the quality of provision for disadvantaged groups.

Action: Music tuition , as appropriate, to ensure access for all pupils.

Approx. Cost: £As need arises

Outcomes/Impact:

- Raise aspiration, motivation and engagement.
- PP children learning an instrument is increased.
- Increase in skills and self-esteem of individuals.

Evidence:

'Specific arts activities have been linked with benefits on particular outcomes. For example, there is some evidence of a positive link between music and spatial awareness. Wider benefits on attitudes to learning and well-being have also consistently been reported.'

[Education Endowment Foundation]

Barrier: Improving the quality of provision for disadvantaged groups.

Action: Sports Coach Clubs subsidised to ensure access for all pupils.

Approx. Cost: £800

Outcomes/Impact:

- Raise aspiration, motivation and engagement.
- Rise in uptake of children taking part in sport.
- Increase in skills and self-esteem of individuals.
- Improve health and wellbeing.

Evidence:

'The overall impact of sports participation on academic achievement tends to be low (less than one additional month progress), though there is recent evidence from the UK that sports and learning participation can have a more dramatic effect on, for example, mathematics learning as assessed by standardised tests when combined with a structured numeracy programme (with one study showing an impact of up to ten months additional progress).'

[Education Endowment Foundation]



**Supporting the Whole
Child**

Enrichment/Engagement

Barrier: Improving parental engagement and skills so that they can better support home learning.

Action: Parent Support Worker workshops for PTs on supporting phonics, reading & maths at home as well as 'Emotional Wellbeing of Children'.

Approx. Cost: £800

Outcomes/Impact:

- Raise aspiration, motivation and engagement.
- Rise in uptake of supporting learning and wellbeing at home.
- Increase in skills and self-esteem of individuals.

Evidence:

Parental engagement in early years education is consistently associated with children's subsequent academic success. On average, parental engagement programmes evaluated to date have led to a positive impact of approximately four additional months' progress over the course of a year.

[Education Endowment Foundation]

**Barrier: Struggle to forge or maintain friendships.
Limited/poor play skills.**

Action: Play Leader training for identified pupils.

Approx. Cost: £Sports Coach Salary

Outcomes/Impact:

- Decrease in unacceptable behaviour choices at playtimes.
- Reduced social and friendship conflicts.

Evidence:

'On average, SEL interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself (four months' additional progress on average.)'

[Education Endowment Foundation]

**Barrier: Struggle to forge/maintain friendships.
Limited/poor play skills.**

Action: Sports Coach lunchtime clubs.

Approx. Cost: £Sports Coach Salary

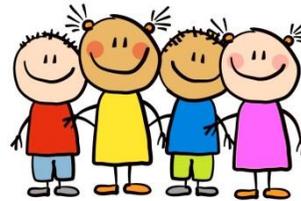
Outcomes/Impact:

- Raise aspiration, motivation and engagement.
- Develop good social skills and appropriate play.
- Improve self-esteem and create healthy friendships.

Evidence:

'Overall, studies of adventure learning interventions consistently show positive benefits on academic learning. On average, pupils who participate in adventure learning interventions make approximately four additional months' progress over the course of a year. There is also evidence of an impact on non-cognitive outcomes such as self-confidence.'

[Education Endowment Foundation]



**Supporting the
Whole Child**

- Wellbeing -

Barrier: School Uniform for those in need.

Approx. Cost: £200 TBC

Outcomes/Impact:

- Promotes sense of well-being and belonging to school community
- When required, school uniform subsidy allows children to become part of Staple Hill and reduces 'difference' between PP pupils and their peers.

Evidence:

Targeted pupils are identified through Family Link Workers and staff in order to reduce the difference between those in most need and their peers. These pupils stand out because they cannot afford new uniform including appropriate clothing and footwear. Subsidy ensures the differences is eliminated.



**Supporting the
Whole Child**

- Wellbeing -

Barrier: Lower aspirations of disadvantaged pupils and increased low level disruption during learning.

Action: Nurture groups and modified curriculum every afternoon led by TA for targeted pupils.

Approx. Cost: TBC TA costs & resourcing

Outcomes/Impact:

- Increased levels of engagement in class
- Rise in self-esteem, confidence and resilience for learning.
- Reduction in behaviour-related incidents at lunchtime/playtime.

Evidence:

Contributes to four of the five outcomes forming the *Every Child Matters Framework* (DfES, 2004), identified by children as key to wellbeing: Be healthy; Stay safe; Enjoy and achieve; Make a positive contribution.

Barrier: Emotional instability of individual children affecting ability to focus on learning, leading to inappropriate behaviour and underachievement.

Action: TA-led Sand Tray Therapy to support targeted pupils focusing on SEL.

Approx. Cost: £TBC (1 x TA hours)

Outcomes/Impact:

- Children are more aware of their own needs and how to manage them so that they are able to focus on learning and avoid conflict.
- Low level disruption during lessons is reduced.
- Raised aspirations and self-confidence for pupils.

Evidence:

'Sand tray therapy allows a person to construct his or her own microcosm using miniature toys and colored sand. The scene created acts as a reflection of the person's own life and allows him or her the opportunity to resolve conflicts, remove obstacles, and gain acceptance of self.'

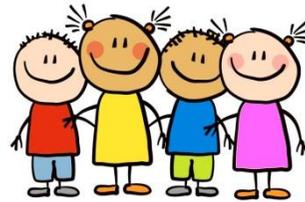
[GoodTherapy.org]

'Sandplay therapy can establish an inner peace which contains the potential for development of the total personality, including its intellectual and spiritual aspects...It is the role of the therapist to perceive these powers and, like the guardian of a precious treasure, protect them in their development.'

[Dora M. Kalff, 1980]

'On average, SEL interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself (four months' additional progress on average.)'

[Education Endowment Foundation]



**Supporting the
Whole Child**

- Wellbeing -

Barrier: Reluctant Learner and poor Behaviour for Learning attitudes. At risk of exclusion.

Action: Employ Integra Behaviour Support Service to provide assessment and school support to identified pupils.

Approx. Cost: £TBC (Consultation fee + 12 sessions Drawing and Talking Therapy)

Outcomes/Impact:

- Decrease in unacceptable behaviour during lessons and playtimes.
- Reduce frequency of internal/external exclusions.
- Pupils feel they can achieve goals to move their life forward.
- Improved and sustained Behaviour for Learning attitudes [increase in mover behaviour and decrease in blocker behaviour].
- Decrease in violent outbursts/incidences in class and during playtimes.
- Clearer support strategies in place for all pupils

Evidence:

'On average, SEL interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself (four months' additional progress on average.)'

[Education Endowment Foundation]

Barrier: Emotional instability of individual children affecting ability to make good choices in play, leading to inappropriate behaviour and impacts on Behaviour for Learning.

Action: Additional one to one LBS support during lunch break for identified pupils.

Approx. Cost: £4,514

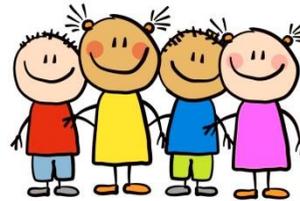
Outcomes/Impact:

- Children are assisted in making better choices during their play and play activities with other pupils are supervised and supported.
- Reduced incidents of conflict
- Raised aspirations and self-confidence for pupils as their play skills are improved and friendship circle widens.

Evidence:

'On average, SEL interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself (four months' additional progress on average.)'

[Education Endowment Foundation]



**Supporting the
Whole Child**

- Wellbeing -

Sources of Evidence

Link between absence and attainment at KS2 and KS4

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/412638/The_link_between_absence_and_attainment_at_KS2_and_KS4.pdf

Breakfast impacts school performance

<http://articles.extension.org/pages/68837/breakfast-and-the-brain:-how-eating-breakfast-impacts-school-performance>

Outdoor Adventure Learning and Progress

<https://educationendowmentfoundation.org.uk/resources/teaching-learning-toolkit/outdoor-adventure-learning>

Arts Participation and link to progress

<https://educationendowmentfoundation.org.uk/resources/teaching-learning-toolkit/arts-participation/>

Reading Comprehension Strategies

<https://educationendowmentfoundation.org.uk/resources/teaching-learning-toolkit/reading-comprehension-strategies/>

Switch-On Reading and Writing

<https://educationendowmentfoundation.org.uk/our-work/projects/switch-on-reading/>

'Such enthusiasm - a joy to see': An evaluation of Forest School in England, October 2005. Richard Murray and Liz O'Brien

[http://www.forestry.gov.uk/website/pdf.nsf/pdf/ForestSchoolEnglandReport.pdf/\\$FILE/ForestSchoolEnglandReport.pdf](http://www.forestry.gov.uk/website/pdf.nsf/pdf/ForestSchoolEnglandReport.pdf/$FILE/ForestSchoolEnglandReport.pdf)

Forest School and its impacts on young children: Case studies in Britain. Liz O'Brien, Richard Murray

http://www.outdoorrecreationni.com/wp-content/uploads/2015/11/Forest-School-and-its-impacts-on-young-children_O'Brien_Murray-2007.pdf

Sand Tray Therapy

<http://www.goodtherapy.org/learn-about-therapy/types/sand-tray-sand-play-therapy>

<https://www.psychologytoday.com/blog/in-therapy/201002/cool-intervention-4-sandplay>

Play Therapy

<https://psychcentral.com/lib/helping-a-child-through-play-therapy/>

Art Therapy

<http://www.arttherapyjournal.org/art-therapy-for-children.html>

Nurture Groups

<http://www.goodenoughcaring.com/the-journal/how-nurture-groups-help-children-in-schools/>

Making best use of Teaching Assistants

<https://educationendowmentfoundation.org.uk/resources/making-best-use-of-teaching-assistants/>

Talk Boost Intervention [Speech & Language]

http://www.ican.org.uk/~media/Ican2/What%20We%20Do/Talk%20Prog/Talk%20Boost/TB_Info_2.ashx

<http://www.ican.org.uk/talkboost>

Effective use of pupil premium

http://www.teachprimary.com/learning_resources/view/effective-use-of-pupil-premium

<http://www.sec-ed.co.uk/best-practice/secrets-to-success-how-to-spend-the-pupil-premium>

Education Endowment Foundation Teaching and Learning Toolkit

[https://v1.educationendowmentfoundation.org.uk/uploads/pdf/Teaching_and_Learning_Toolkit_\(July_12\).pdf](https://v1.educationendowmentfoundation.org.uk/uploads/pdf/Teaching_and_Learning_Toolkit_(July_12).pdf)

Blog: Girls on board, 20 Jan 2016, ANDY HAMPTON FRSA

<https://www.thersa.org/blog/2016/01/girls-on-board>